

SeeAbility Annual Report and Financial Statements for the year ended 31 March 2026

Please note that this is the screen reader version of SeeAbility's Annual Report. While it includes information from the Annual Report and Accounts, it is not the full audited accounts and therefore does not include the auditor's report. **You can find the [audited Annual Report 2025-26 on our website](#).**

In the financial tables, 2025 and 2026 refer to the years ended 31 March 2025 and 31 March 2026 respectively.

Chair's statement

Every year, it seems that the challenges facing both the charity and the social care sectors only seem to loom larger, and yet, I am proud to report that SeeAbility continues to find ambitious ways to grow and thrive.

The economic uncertainties seem set to continue, through both new international crises and the recovery from past turbulence. The impact of this on people with disabilities is, as ever, disproportionate. Social care remains critically underfunded, and recent attempts at restructuring Personal Independence Payments have left people feeling even more financially vulnerable.

Despite this, SeeAbility is expanding and reaching more people with our transformative support.

Our special schools eye care service almost doubled the number of school sites it is reaching in London, rising from 33 to 64 schools. We are hopeful that this expansion will only continue, as we support the national roll-out of the NHS special schools eye care service.

Our social care support has also continued to grow, with major new homes opening in both Hampshire and Surrey, supporting many more people to live new independent and ambitious lives. We have also welcomed new people into our existing homes, particularly in Redhill, where another six people moved into the innovative and inclusive development there.

Ready, Willing and Able has also reached more skilled and passionate job-seekers through its supported employment programme. The team recently celebrated its first full year in London, where it has already put down deep roots. The team supported seventeen people to secure paid employment across both its London and Bristol areas, a significant increase on the previous year.

Our website reflects all these avenues of growth, reaching over 350,000 people over the year – an improvement of over 100,000.

But while we have grown in our reach, we have also deepened the impact of our work. We continue to listen to what people with learning disabilities want from our support, as we embed our Great Expectations Framework and Quality of Life tools in our social care work. Through these, people we're supporting can tell us what they want to achieve and challenge us to match their ambitions.

Our focus on Active Support, a model of support that empowers people to engage with every aspect of their lives, has meant that people we're supporting have more control, more involvement and more choice in their day-to-day lives. It underpins our belief that good support should cultivate ambition in both the small, mundane parts of life, as well as the big, bucket-list milestones.

Our Listen Up! and Taking Control teams bring the lived experience of people we support to the forefront of our work. Listen Up!, in campaigning on national issues that matter to people with disabilities, has reached 2,376 people, including important policy-makers and MPs. Taking Control, as a forum for people supported by SeeAbility, continues to broaden our understanding of what good support looks like, and how we can become the gold standard.

All this work would not be possible without the vital backing of the donors, fundraisers, volunteers and campaigners who have supported us throughout the year. I would also like to thank my fellow Council members for their continued energy, passion and expertise.

As we enter the final year of our five-year strategy, I am confident that SeeAbility will continue to champion ambition, transform lives, and drive social change.

Jack Stacy
Chair

CEO's review

It is my pleasure to introduce SeeAbility's Annual Report for 2025–26. Alongside this report, our digital Impact Report shares stories, videos and data that bring our work to life and show the difference it makes every day. You can read it at seeability.org/IR26.

As we enter the final year of our five-year strategy, this is a moment both to reflect on how far we have come and to look ahead to what is possible next. Over the past year, SeeAbility has continued to grow, develop and innovate, giving us an even stronger foundation for the future.

What gives me the greatest confidence is our people. Across the charity, colleagues provide support rooted in ambition, inclusion and freedom — enabling people with learning disabilities, autism and sight loss to live the lives they choose. We believe

everyone should have the opportunity to pursue their goals, build relationships, contribute to their communities and fulfil their potential. That belief drives us to reach more people, challenge inequality and break down barriers wherever we find them.

This year, we were delighted to welcome people into new homes in Hampshire and Surrey. We also heard from more people than ever through our annual survey, with response rates from people we support increasing by 18%. Even more importantly, satisfaction scores rose again, with positive ratings improving by an average of 3%. Listening to people — and acting on what they tell us — remains central to who we are.

People we support have also continued to influence national conversations about disability rights and social care. Most members of our 'Listen Up!' Team met with their local MPs this year, sharing their experiences directly with decision-makers. Scott Watkin BEM, who leads the team, also met several times with the Casey Commission to discuss proposed changes to adult social care. We hope these contributions will help shape a fairer system for the future.

Our eye care team expanded at a rapid rate, with the Special Schools team reaching more children in London than ever before. The service provides full, in-school eye examinations, spectacle dispensing, fitting, repair and replacement, alongside clear written vision reports for every student to inform families and schools.

There remain hundreds of thousands of people with learning disabilities across the country with an unmet eye care need. I was shocked to hear about Terence, a twenty-year-old we met in a special school, who had an undiagnosed prescription of minus 19. In practice, that means he could not see further than two inches without glasses. You can read about his story in full in our Impact Report.

We are equally determined to tackle the inequality people with learning disabilities face in accessing paid employment. This year, our Ready, Willing and Able team achieved their most successful year yet, supporting even more people into paid jobs across London and Bristol. For many, this was their first experience of employment — an important step towards greater independence, confidence and opportunity.

None of this would be possible without our passionate and dedicated colleagues. We have continued working to make SeeAbility an inclusive, welcoming and supportive place to work, and I am proud of the progress we are making. Our Inclusion Networks continue to thrive, creating spaces for people to share experiences and support one another. I have also particularly enjoyed the launch of our SeeAbility choir, Singability, which brings together colleagues from across the organisation — although my own singing talents still leave a lot to be desired.

Alongside delivering high-quality support and campaigning for change, we have continued strengthening our organisation internally. We have embedded more consistent processes and values across the charity while adapting to changes in legislation and the wider sector. This work has contributed to lower staff turnover and

more internal promotions, helping ensure SeeAbility remains a place where people can grow and develop.

As we look ahead to our next five-year strategy, we do so with optimism and determination. The challenges facing people with disabilities remain significant, but so too does the opportunity to create change. For more than 225 years, SeeAbility has adapted, innovated and stood alongside people to fight inequality and expand opportunity. We are excited to continue that journey in the years ahead.

Lisa Hopkins
SeeAbility CEO

Strategic review

Structure, governance and management

The charity was founded as The School for the Indigent Blind in 1799, constituted as a corporate entity in perpetuity under an Act of Parliament in 1826 and granted Royal patronage in 1911, becoming the Royal School for the Blind. Although the legal name of the charity remains the Royal School for the Blind, the operating name of SeeAbility was adopted in 1994.

The organisation has a fully owned subsidiary, See-Ability Limited, which undertakes development, operates the special school eyecare service in furtherance of SeeAbility's core objects and some limited business activities. All profits from the subsidiary are transferred to SeeAbility and any losses are financed by a grant from the charity. All activities of the subsidiary are in furtherance of the charitable objects of SeeAbility.

Objects

The object of the charity is to provide or assist in the provision of care, accommodation, training and support for handicapped persons with sensory impairment and in particular people with severe visual impairment.

Principal activities

SeeAbility provides support for people with learning disabilities, autism and sight loss through the provision of supported living, residential care, and outreach services. We seek to enable the people we support to have fulfilling lives, form loving relationships, thrive in pursuit of their goals and feel they belong fully in an inclusive society.

We also promote and campaign for good eye health through information, education and provision of sight testing in special schools.

Governance

Under the constitution, there are a minimum of eight and a maximum of twelve trustees who form the Council. All trustees must be members and, although they can be co-opted in between Annual General Meetings, they are elected formally by members at the AGM.

Membership of SeeAbility is open to anyone over the age of 18 who is accepted by the Council and who pays the annual fee.

Trustees are asked to serve for four years and may be re-elected. The number of terms a trustee can serve is not limited by the constitution, but the guideline is two terms of four years. New trustees are recruited to ensure the Council has the skills, experience and diversity required. We are grateful for the service of Dharmesh Patel and Lynsey

Robertson who retired and welcomed Colman Cawe, Lee Crooks and Victoria Currey who joined in March 2026.

New trustees undergo training to brief them on their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and to inform them of the content of the constitution, the committee and decision-making processes, the business plan and recent financial performance of the charity. During their training they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

The Council meets five times a year, including a strategic review meeting. The majority of trustees form a quorum and decisions are made by a simple majority.

In addition to Council meetings, all trustees are members of either the People and Quality or the Finance and Audit Committee, each of which meets at least four times a year and additionally as required. There is also a Governance, Nominations and Remuneration Committee which meets at least twice a year.

Committees have their own terms of reference, coupled with specific delegated decision-making powers with all key strategic decisions taken by the full Council.

The Chief Executive, Lisa Hopkins, is responsible for the day-to-day management of SeeAbility, assisted by a Senior Leadership Team. This team monitors progress against the five-year strategy and the charity's business plan, including a set of key performance indicators. In setting objectives and planning activities, trustees have given due consideration to the Charity Commission's guidelines on public benefit and more specifically guidance issued for fee charging charities.

Anyone who has direct support provided by SeeAbility for a fee, does so after an assessment by local commissioners regarding eligibility and need, and thus there is no restriction on economic grounds.

Our public health advisory work is funded by voluntary donations and is available to all. Our role as a specialist provider of high quality care and support to individuals with learning disabilities, autism and sight loss, continues to grow in line with the strategy.

Achievements and performance for the year

Delivering our strategic vision

Our five-year strategy for 2022-27 was co-produced in 2021 with people we support, their families and colleagues from across the charity. Listening to everyone's voices led us to new ambitions that focus on four strategic pillars – excellence, community, transformation and voice. Our Delivery Plan for 2025-26 continued to build on a solid foundation and we are busy working on the new strategy for 2027-32.

Excellence

We will support people to live the best life possible, and to live, love, thrive and belong in inclusive communities.

During 2025/26, our Excellence pillar focused on moving beyond compliance to ensure people with learning disabilities, autism and sight loss receive outstanding, personalised support. Across our work, we made strong and measurable progress, underpinned by a continued commitment to rights, the voices of lived experience, and evidence-based practice.

A major focus of the year was year 3 of the Great Expectations Framework, embedding a shared approach to quality of life, rights and active participation across our homes. We significantly expanded our Active Support knowledge and skills within teams, with almost 75% of all support workers now trained. This represents a substantial step change in day-to-day practice, ensuring people are supported to be meaningfully engaged in whatever they choose to do. All nominated Practice Leaders also completed at least three structured coaching sessions, strengthening our internal leadership to provide great support.

We prioritised engagement and ownership by the people we support and our colleagues through locally delivered Quality of Life events, with five regionally organised Great Expectations events completed by February 2026. These events created space for shared learning, peer challenge and insight from lived experience. Alongside this, development continued on new digital tools in our Quality of Life programme, including preparation for a new role to review the quality of lived experience, laying strong foundations for launching in 2026/27 and further embedding co-production into our quality and auditing framework.

To support excellence through strong infrastructure, Project Clean Slate continued, and will eventually deliver a comprehensive improvement in administration across operational teams. The project scoped requirements, convened a cross-functional project team and agreed clear recommendations. Implementation is currently underway. This will strengthen compliance while making information more accessible, secure and efficient for teams in their day-to-day support.

We also commissioned an independent review of our operational risk management processes, as part of our commitment to external scrutiny and continuous improvement. The Social Care Institute for Excellence (SCIE) completed the review, with data analysis and reporting concluded by August 2025. The findings provided valuable assurance and clear recommendations, supporting a more robust approach to risk through our digital platform, iPlanit. Implementation of the learning is underway.

Regulatory efficiency and CQC responsiveness were further reviewed and tested. Work continues to deliver a clearer, more efficient operating model aligned with CQC expectations, reducing unnecessary cost and administrative burden while maintaining safe and accountable oversight.

Safeguarding remained a core priority. Last year we launched a new Safeguarding Policy making safeguarding more personal, practical and outcome-focused. The accompanying Safeguarding Zone provides accessible tools, guidance and resources for colleagues at all levels, supporting a strong safeguarding culture, better reporting and quick responses when concerns arise.

As a recognised leader in eye care for people with learning disabilities, we continued to use our credibility to influence national policy. The Equal Right to Sight campaign progressed throughout the year, including the launch of a new campaign film during Learning Disability Week, narrated by our Eye Care Champions. This was shortlisted as a finalist in the Smiley Awards in March 2026. We maintained meaningful engagement with MPs, policymakers and regulators, contributing to discussions on NHS priorities, commercial pressures in eye care and the inclusion of learning disability eye care in long-term system planning.

Delivery, innovation and growth remained strong. Our special schools eye care service expanded significantly, with services increasing to 55 schools since September, representing 31 new school sites and a population of over 3,600 children and young people. To support this growth, we recruited new bank optometrists and dispensing opticians. We also submitted major commissioning bids in London and the South-East, to support the roll-out of the national service that SeeAbility has campaigned for over many years.

Our Ready, Willing and Able programme has gone from strength to strength, with strong roots set down in London and Bristol. This year, we supported seventeen people to secure paid employment, an increase of 142% on last year's placements. This has been driven by closer employer engagement, an example of which is our ongoing partnership with Lush, which has grown into a genuine long-term collaboration. The team are now supporting the placement of a seventh person into employment with Lush.

We have reviewed the lessons learned from the recent CQC Inspections and have implemented the recommendations.

Collectively, this work demonstrates tangible progress towards improving everyday support, people's lives, and influencing change at scale.

Community

We will create a community where people love to live and work and are supported to do their best. Together we will achieve more.

At SeeAbility, our people are at the heart of everything we do. This year, we have focused on strengthening our positive, inclusive culture so that everyone can thrive and belong in their place of work. This has meant investing in robust and consistent practices that reflect our values across all our teams and roles.

We have introduced a number of new processes to support this goal, including a new one-to-one process that facilitates more meaningful conversations between managers and colleagues, so we can identify support needs earlier and more effectively. Managers also introduced measures which help to focus more clearly their leadership on what most improves the colleague experience.

To support managers further, we delivered a formal review of managerial capacity and clarified the roles of our Registered Managers to help us understand the administrative burdens that were affecting their time. This has improved our understanding of the real-world leadership pressures that many of our dedicated managers face, and as a result, we have delivered more effective systems integration and data flows, as well as automated communications to avoid duplication or unnecessary workload.

Our new managers now have access to improved induction resources, alongside the standard colleague induction materials. These provide clear, accessible guidance when joining the organisation or stepping up into a new role. We have supported many colleagues to step up into managerial roles, with internal promotions rising from 48% to 58%. Overall, 43 colleagues were promoted.

We have also embedded workforce planning as a core part of the Community pillar, so we can better understand the trends and pressures of staffing levels. This workforce planning activity is now linked directly to service plans, growth expectations and business planning, reducing reliance on short-term solutions and creating greater staffing consistency.

These changes have contributed to a reduction in voluntary turnover from 17.5% to 13.2% over the last twelve months.

There have been significant legislative changes in our sector over the last few years, and we have worked hard to ensure we are compliant while minimising disruption to our colleagues. We have made significant progress in delivering Oliver McGowan Mandatory Training, with Tier 1 delivered across all central teams. This is supported by our own internal trainers, some of whom have lived experience of autism or a learning disability. We have also successfully delivered the first Tier 2 training sessions internally.

We have prepared for the Employment Rights Act changes, which commence in April 2026. The changes include day-one employment rights, family-friendly policies, and statutory bereavement leave for pregnancy loss. Our phased approach to the changes have ensured that both colleagues and managers feel confident and comfortable in applying the new legislation.

Finally, we continue to build community through the launch of the SingAbility Choir. This choir brings together colleagues, people in our homes, and friends and family to celebrate the joy of music. Led by Manvinder Rattan, one of the UK's most experienced conductors, the choir continues to grow, with performances likely at future events.

Whilst this year has been focused on building strong foundational systems, we are looking forward to the benefits these processes will bring and creating consistency across the charity to improve colleague experience.

Transformation

We imagine a future full of opportunity for people we support, for our colleagues and for SeeAbility. We will keep evolving as we work towards that future.

SeeAbility continues to expand, so we can offer our inclusive, transformative support to more people across the country. We won a major tender in Basingstoke with Hampshire County Council, which resulted in the successful transition of 20 people into SeeAbility support. Later in the year, we won an even larger tender with Surrey County Council which will, when fully implemented, lead to the support of a further 16 people in Byfleet. We continue to support new people across our existing homes, with another 6 people moving into homes in Redhill.

We established a Digital Transformation Group to guide the future of digital systems within SeeAbility and are looking to recruit a Strategic IT Lead to develop our digital road map. Our finance systems, roster management and operations software are also seeing major redevelopments and upgrades. Alongside these upgrades, we have streamlined our internal communications and policies to create a one stop shop for all things policy, procedure and process.

Our website also underwent significant redevelopment, with substantial changes to the homepage, navigation and a refresh of the content. Through these transformations, we have reached over 350,000 people – an increase of 100,000 on last year's total. Our Easy Read materials continue to be a valuable resource, with over 176,000 views in the last year.

We continue to be grateful to all the supporters who make all our work possible. Last year we received 16,282 donations from people and organisations, totalling just over £1m. Our team of 154 volunteers gave an amazing 1,800 hours of their time, bringing their skills, passion and dedication to over 45 roles in our homes and our central support teams. Four of our long-term volunteers were recognised for 25 years of service. We are grateful to The Gerald Micklem Charitable Trust for their generous grant that enabled us to invest in the salaries for volunteer co-ordinators and physiotherapists.

Our London Marathon team came together from across the globe to raise £70,800 by the end of March 2026. Our Big Give campaign surpassed its target and raised over £82,000 towards our technology fund, so more people we support can have access to the latest accessibility technology. We are thankful for the support of The Big Give Trust for match-funding these donations.

We continue to be grateful to each person who remembers SeeAbility through a gift in their will. In the last year, we received over £206,000 from seven estates, including the

proceeds from an auction of unique buttons, which raised over £26,000. All these generous gifts continue to transform the lives of people with learning disabilities, autism and sight loss.

Voice

People with learning disabilities, autism and sight loss will be heard as equals across society and throughout SeeAbility.

Our charity is shaped by the voices of people we support, our colleagues and the supporters and families who make our work possible.

The Listen Up! Team comprising people with lived experience of learning disabilities, autism and sight loss, are continually working to raise national awareness of the issues that matter most to them. In 2025/26, many Listen Up! Associates met with their local MPs to ask questions, challenge them, and highlight how policy decisions impact people with disabilities.

The team also worked with Lord Scriven, the Liberal Democrat spokesperson in the House of Lords, on learning disability health issues. He has tabled questions on behalf of the team, and made the keynote speech at the Learning Disability England Conference in March.

Scott Watkin BEM, who leads the Listen Up! Team, hosted officials from the Casey Commission on Adult Social Care at our supported living homes in Redhill, where they met some people we support and other Listen Up! Team members. The Commission are taking evidence on the need to reform social care, and found the visit extremely helpful.

The team have supported a wide variety of campaigns over the course of the year, and were delighted when the government announced in early 2026 that it would finally take action over pavement parking, an issue that they have raised repeatedly. Listen Up! reached over 2,300 people during the course of the year at conferences, strategy groups and panels.

Our Taking Control group brings together people we're supporting across the charity to understand how we can best support them to live ambitious lives. This year, the group helped us to broaden our understanding of what a good quality of life means, and how we work best with them. Summer Dickens, the chair of Taking Control, has continued with her 'SummerTime' podcast, interviewing a variety of people including MP James McCleary.

At SeeAbility, we want all our colleagues to have a voice, and for their diversity and experiences to reflect the diversity and experiences of everyone we support. Through our Equity, Diversity and Belonging strategy, our inclusion networks have grown, so colleagues feel able to bring their full selves to work.

Our Racial Awareness Network has attracted over 50 colleagues across the organisation to its meetings, where colleagues have been invited to run sessions on important racial awareness issues. Our Disability and Neurodiversity Network has supported our recent accreditation as a Disability Confident Employer, and helped us to understand the results from our colleague survey. The Pride Network participated in a Pride march for the second year in a row, and have invited guest speakers to their meetings to encourage greater understanding. All the networks participated in our inaugural Inclusion Week, hosting events to bring colleagues together.

In 2025/26, we saw record response rates across all of our surveys. Responses from people we support increased by 18%. We saw improvements in four out of the nine ratings assessed in the survey, with two decreasing and three remaining the same. Positive ratings improved by an average of 3% - a strong indication that we are moving in the right direction.

Our family and friends survey response rate also increased by 18%. Areas of strength, such as safety and overall support, got even stronger, and we saw improvements across every key question. In the next year, we are planning to start a Family Forum, so we can keep in touch with what is important to families.

We also saw the highest response rate for our Colleague Survey, with the highest scoring results showing commitment to the charity's cause and clarity around job requirements.

Over the past year, we have strengthened the colleague voice across SeeAbility, ensuring feedback is heard and visibly acted upon. By expanding and reshaping the Colleague Forum, and increasing engagement opportunities, colleagues can see more clearly that their voices lead to real action.

Colleague feedback has directly influenced improvements in communication, accessibility of information and leadership visibility. Through clear 'You said, we listened, we did' updates, colleagues report greater trust and that speaking up really makes a difference, helping to build a more open, inclusive and connected culture where people feel listened to and valued.

Our internal communications improved with the launch of Blink in July - a new social media-style hub exclusively for SeeAbility colleagues. By April 2026, 670 colleagues had signed up, with 72% using the platform each month – more than double the monthly active user rate of the previous platform.

All these diverse voices play a vital role in keeping our charity focused on the most important aspects of our work.

Financial review

Summary

The headline surplus (net income/expenditure) was £1,018,324 which represented 2.5% of income reflecting another positive year under challenging conditions. The underlying performance remains strong as a result of growth and a continued focus on margins. Delivering a financial surplus allows the organisation to keep building its reserves thereby enabling future investment, growth, debt repayment and resilience. In 2025/26 SeeAbility was able to make additional loan repayments of £1.5m which reduced the exposure to future interest rate risk. The increase in the National Living Wage (NLW) in 2025/26 as in previous years outstripped the fee increases received from Local Authorities along with the impact of increased employer national insurance contributions.

Income

Overall income rose by 12% from £36.5m to £40.9m. Income from fees and accommodation rose 14.4% from £34.6m to £39.6m due to growth in new business and renegotiation of some historic contracts. Annual uplifts for Local Authority fees averaged 4.5% which was lower than 2024/25 and were again outstripped by the increase in the National Living Wage of 6.7%.

Donation and legacy income reduced by 24% to £1.03m reflecting the challenging fundraising conditions.

There was a small surplus of £2,533 on asset sales and income from short term investments was £222,342.

Expenditure

The costs of providing support increased by 11.5% from £35.4m to £39.5m and reflected pay pressures from the rise in the National Living Wage as well as growth in services. Fundraising costs reduced from £493,198 to £403,654 in response to reduced income. The net result was overall expenditure rising by £3.98m (11.1%) to £39.9m.

Net income and movement in funds

Net income increased from £602,687 to £1,018,324 and after allowing for the reduction of £44,565 in the value of the interest rate swap, the net movement of funds was £973,759.

Balance sheet

Fixed Assets reduced overall by £202,227. This reflected additions of £516,135, offset by the annual depreciation charge of £637,296 and a disposal of fixed asset investments of £80,896.

Current Assets increased by £396,005. Debtors and prepayments decreased by £11,281 and cash and short-term deposits increased by £407,286. Bank loans repayable in less than 1 year increased slightly by £11,368 while Creditors and accruals increased by £1,011,524, resulting in an overall decrease in Net Current Assets of £660,000.

Long term Liabilities reduced by £1,835,986 due to reductions in longer term bank borrowing of £1,880,550, and a decrease in the value of the Interest rate swap of £44,564.

Cashflow

There were net cash inflows from operating activities of £2.82m and outflows in investment activities £212,245.

Repayments of borrowing of £1,869,182 and payment of interest and fees of £331,552 produced a cash outflow in financing activities of £2,200,734.

As a result, Cash and cash equivalents increased by £407,286 to £8.65m.

Reserves policy

The trustees' policy on reserves requires that reserves shall be used for the following purposes: to provide fixed and working capital, to provide for future contingencies, and to provide a base for future development required to deliver the charity's strategic objectives.

The charity has financial reserves that are a combination of designated, restricted and unrestricted reserves. Restricted reserves are funds that have been given for a specific charitable purpose and designated funds are those that are unrestricted, but which have been allocated for a specific purpose by the trustees. The charity's designated reserves are mainly comprised of fixed assets.

Reserves policy allows for the available reserves (i.e. liquid and readily realisable assets, excluding designated and restricted funds represented in these assets) to be maintained in a range from £5m to £8.3m around the mid-point of just over 2 months operational expenditure. The policy takes account of the relatively stable cashflow from social care operations, and the more variable nature of our fundraising activities.

Trustees also recognise that owing to the need for resources to be used to finance planned expansion, there may be periods when reserves cannot be maintained within these limits and the levels required are kept under review.

At 31 March 2026, free reserves calculated in accordance with the policy were £7.6m (£8.8m in 2025), within the target range. During the year, trustees formally reviewed and revised the reserves policy and approved a structured plan to achieve compliance with the target range, including additional loan repayments and targeted investment. In doing so, they have balanced the need to deploy reserves to support strategic

objectives with maintaining appropriate financial resilience, particularly in the context of ongoing funding pressures from commissioners and increasing cost pressures, including pay and National Living Wage increases.

Future plans

The pressure on social care funding increases year on year with local authorities seeing budgets under extreme pressure in a period where the cost of living continues to increase. This means that pay pressures are anticipated to worsen in 2026/27. We will continue to work closely with our partners and seek innovation to provide high quality services.

The current Delivery plan is based on our four strategic pillars which are the foundations of our strategy which seeks to balance our financial sustainability against delivering the best for the people we support and our colleagues.

We continue to increase the number of people we support across existing regions and in new parts of the country.

We will mobilise two significant contracts for the Special Schools Eyecare Service in London and the South East to improve the sight of many more young people.

We continue to invest in our colleagues through our well-being programmes including the highly valued coaches who support their colleagues across a number of specialisms.

A significant upgrade to the finance system is planned for Autumn 2026 which will significantly improve our reporting and work is well underway on the selection and implementation of new rota planning software during the next 12 months.

Pay policy for senior staff

The Council consider that the trustees and the Senior Leadership Team comprise the key management personnel of the charity in charge of directing, controlling and operating the charity on a day-to-day basis. All trustees give their time freely and no trustee received remuneration in the year. Details of trustees' expenses are disclosed in note 5 to the financial statements. The pay of senior staff is reviewed regularly and independently benchmarked against similar roles in the not for profit sector.

Risk management

The trustees formally review the main risks to the charity quarterly or more often if required. Trustees have oversight of risk management matters through the Finance and Audit Committee and the People and Quality Committee. These include health and safety and service quality and performance. There are regular audit visits to homes to check compliance against policies and to review risks.

The main risks currently identified along with the mitigating actions are:

Ensuring the recruitment and retention of quality staff

This is to ensure the highest quality standards of service delivery despite a number of increasing challenges. Salaries and terms and conditions are benchmarked to ensure competitiveness and monitoring systems are in place for performance management and mandatory training to ensure that high standards are maintained. Recruitment and retention continues to be a highly rated risk along with continued pressure on pay levels and impacts from the introduction of the Employment Rights Bill.

Maintaining quality and regulatory compliance

Failure to manage these areas could lead to harm to people we support and could have reputational, legal and financial consequences. Control is maintained through robust procedures, quality assurance monitoring, auditing and training. Concerns can be raised through numerous channels, including a confidential helpline, a representative group of people we support and a colleague forum. The organisation commissions external reviews where appropriate to ensure it learns where key issues are identified and has an Independent Safeguarding chair.

Maintaining appropriate infrastructure and systems

These are key to ensuring competitiveness and providing an efficient working environment. Business systems are hosted by third party providers on cloud-based platforms with resilient business continuity processes. The IT strategy underpins support for the five-year business strategy and is regularly reviewed to ensure consistency with current strategic operational plans. External reviews are commissioned where appropriate. Cyber risks are recognised as a rapidly increasing threat and we work closely with our partners to review and maintain resilience in this area with increased investment in systems. AI is being implemented through managed processes across the organisation. We continue to invest in our properties to ensure they are compliant and suitable.

Sustainability in a changing external environment

This includes legislative and financial changes in the operating environment and a challenging commissioning and economic climate.

Volatility in financial markets is managed by hedging interest rate risk and investment policies, to ensure that cash reserves are diversified with lenders with robust credit ratings. Financial models are used to determine appropriate fees and contract

sustainability and exposure to any single commissioning authority is limited. Trustees receive regular financial information including forecasts of future reserves and cash flows. Trustees regularly review the appropriate range for reserves and this can be varied to in response to changes in the operating environment. Interest rates are kept under review and their impact on the organisation's debt monitored. Opportunities for sustainable growth are evaluated and pursued where appropriate ensuring that they are adequately resourced and implemented.

Fundraising income forms an important part of the funding for charitable activities including specialist services and eye care, and there is a programme of training in place which covers the relevant codes of practice. Expenditure on fundraising activities and projected returns are reviewed regularly to ensure the efficient use of charitable funds. The challenges for fundraising remain, and we seek to adapt our offering in line with changes in the environment. Investment in individual giving programmes is regularly reviewed.

Ensuring Council membership is commensurate with delivering the strategy in the current operating environment

The skill mix of Trustees is regularly reviewed to ensure coverage across all required areas at both Committee and Council levels. An external review of governance was completed in November 2025 and its recommendations are being implemented.

Fundraising

At SeeAbility, we fundraise to generate income to support people with learning disabilities, autism and sight loss to live, love, thrive and belong. When you donate to us, your gift makes a big difference, enabling more people to overcome barriers and achieve their ambitions.

We are committed to responsible and legal fundraising practices and we collaborate with other charities throughout the sector to ensure best practice.

We also abide by the Fundraising Code of Practice and are registered with the Fundraising Regulator. Our fundraising activity will always be legal, open, honest and respectful.

At SeeAbility we are committed to ensuring the ongoing compliance of third parties with the Fundraising Code of Practice and the law. We work with third parties on public appeals, challenge events, lottery and payroll giving. Third party work is governed by a contract or terms and conditions, which set out the obligations of the parties involved. Where we ask a third party to fundraise on our behalf, we ensure this relationship and the financial arrangement are transparent. We did not undertake any private site, door-to-door, street or telephone fundraising in 2025-26.

We take our responsibility towards our donors very seriously and want to ensure that people always have a choice about making a donation to our work. We strongly believe

that no one should ever feel pressured into giving and take steps to ensure that vulnerable people are protected. We also take every step to ensure that our activity is carried out in line with people's communication preferences.

We want all those donating to SeeAbility to have a positive experience. Our Supporter Care Promise and Complaints Procedure are published on our website, together with links to access both the Fundraising Regulator and the Fundraising Preference Service. In 2025-26 we received no complaints.

We remain committed to listening to feedback, investigating complaints and resolving them in a timely manner.

Statement of trustees' responsibilities

The Council of Trustees is responsible for preparing this report and the financial statements in accordance with applicable law and regulations.

To do this they must:

- Agree suitable accounting policies and apply them consistently.
- Observe the principles and methods of the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that this basis applies.

Trustees are responsible for keeping and maintaining proper accounting records, which comply with statutory requirement, safeguarding the charity's assets and taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware, there is no relevant audit information of which the charity's auditor is unaware and they have taken all steps that they ought reasonably to have taken to make themselves aware of any relevant audit information, as well as to establish that the auditors are aware of that information.

Royal Patron

HRH The Duchess of Gloucester GCVO

President

The Lord Coe CH KBE

Ambassadors

Mike Barnes

Michael Buckingham

Adrian Waddingham CBE FIA

Vice Presidents

Lady Judith Colman

James Deeley

The Rt Hon Sir John Major KG CH

David Newlands

Elizabeth Wagstaff

Patrons

Helen Fospero

Amar Latif OBE

Trustees

Colman Cawe (appointed 26 March 2026)

Lee Crooks (appointed 26 March 2026)

Victoria Currey (appointed 26 March 2026)

Mark Horlock

Robert Jeens – Treasurer, Chair of Finance and Audit Committee

Dharmesh Patel (resigned 26 March 2026)

Elizabeth Pepper

Lynsey Robertson (appointed 26 March 2026, resigned 27 April 2026)

Michael Smith

Jack Stacy – Chair

Peter Taylor – Chair of People and Quality Committee

Keith Valentine

Approved by the Council and signed on its behalf

Jack Stacy

Date: 8 July 2026

Further information: www.seeability.org

Please note that the independent auditor's report to the trustees of SeeAbility is removed from this version, as this is not the audited Annual Report.

To read the auditor's report, please see the audited Annual Report at seeability.org/accessAR.

Consolidated statement of financial activities for the year ended 31 March 2026

Income	Note	Unrestricted General Funds	Unrestricted Designated Funds	Restricted Funds	Total 2026	Total 2025
Donations and legacies	-	£665,630	-	£367,459	£1,033,089	£1,359,097
NHS property grant	-	-	-	-	-	-
Local authority fees and other operating income	2	£39,618,248	-	-	£39,618,248	£34,643,154
Net gain on disposal of fixed assets	-	£2,533	-	-	£2,533	£232,725
Income from investments	3	£222,342	-	-	£222,342	£245,603
Total income	None	£40,508,753	-	£367,459	£40,876,212	£36,480,579

Expenditure

Expenditure	Note	Unrestricted General Funds	Unrestricted Designated Funds	Restricted Funds	Total 2026	Total 2025
Costs of raising funds	-	£403,654	-	-	£403,654	£493,198

Expenditure on charitable activities

Expenditure	Note	Unrestricted General Funds	Unrestricted Designated Funds	Restricted Funds	Total 2026	Total 2025
Service provision costs	-	£36,794,556	£601,997	£300,831	£37,697,384	£33,848,358
Advisory and specialist services	-	£1,515,446	£4,159	-	£1,519,605	£1,257,939
Housing and development	-	£235,195	-	-	£235,195	£274,450
Total	-	£38,545,197	£606,156	£300,831	£39,452,184	£35,380,747

Total expenditure

Note	Unrestricted General Funds	Unrestricted Designated Funds	Restricted Funds	Total 2026	Total 2025
4&5	£38,948,851	£606,156	£300,831	£39,855,838	£35,873,945

Net movement in funds

Expenditure	Note	Unrestricted General Funds	Unrestricted Designated Funds	Restricted Funds	Total 2026	Total 2025
Net income/ (expenditure) before transfers	-	£1,559,902	-£606,156	£66,628	£1,020,374	£606,634
Net (losses)/gains on investments	8	-£2,050	-	-	-£2,050	-£3,947
Net income/ (expenditure)	-	£1,557,852	-£606,156	£66,628	£1,018,324	£602,687
Transfers between funds	12	-£2,385,148	£2,385,148	-	-	-
Loss on interest rate swap	4d	-£44,565	-	-	-£44,565	-£51,741
Net movement in funds	-	-£871,861	£1,778,992	£66,628	£973,759	£550,946

Reconciliation of funds

Funds	Note	Unrestricted General Funds	Unrestricted Designated Funds	Restricted Funds	Total 2026	Total 2025
Total funds brought forward	-	£8,848,772	£19,703,021	£2,001,575	£30,553,368	£30,002,422
Net movement in funds as above	-	-£871,861	£1,778,992	£66,628	£973,759	£550,946
Total funds carried forward	-	£7,976,911	£21,482,013	£2,068,203	£31,527,127	£30,553,368

Balance sheet as at 31 March 2026

Fixed assets

Fixed assets	Note	Group 2026	Group 2025	Charity 2026	Charity 2025
Tangible fixed assets	7	£25,347,819	£25,469,150	£25,347,819	£25,469,150
Investments	8	£29	£80,925	£30	£80,926
Total	-	£25,347,848	£25,550,075	£25,347,849	£25,550,076

Current assets

Fixed assets	Note	Group 2026	Group 2025	Charity 2026	Charity 2025
Properties held for resale	-	£2,534,102	£2,534,102	£2,534,102	£2,534,102
Debtors and prepayments	9	£3,536,975	£3,548,256	£3,590,855	£3,530,620
Short term deposits	-	£8,018,480	£7,788,055	£8,018,480	£7,788,055
Bank balances and cash	-	£633,304	£456,443	£520,883	£448,651
Total	-	£14,722,861	£14,326,856	£14,664,320	£14,301,428

Creditors - Amounts falling due within one year

Creditors	Note	Group 2026	Group 2025	Charity 2026	Charity 2025
Bank loans	10	-£400,807	-£389,439	-£400,807	-£389,439
Creditors and accruals	11	-£3,679,240	-£2,634,603	-£3,620,700	-£2,609,176
Total	-	-£4,080,047	-£3,024,042	-£4,021,507	-£2,998,615

Net current assets

Totals	Note	Group 2026	Group 2025	Charity 2026	Charity 2025
Net current assets	-	£10,642,814	£11,302,814	£10,642,813	£11,302,813
Total assets less current liabilities	-	£35,990,662	£36,852,889	£35,990,662	£36,852,889

Creditors - Amounts falling due after more than one year

Creditors	Note	Group 2026	Group 2025	Charity 2026	Charity 2025
Bank loans	10	-£4,501,369	-£6,381,919	-£4,501,369	-£6,381,919
Interest rate swap asset	-	£37,834	£82,398	£37,834	£82,398
Total	-	-£4,463,535	-£6,299,521	-£4,463,535	-£6,299,521

Net assets

Totals	Note	Group 2026	Group 2025	Charity 2026	Charity 2025
Net assets	-	£31,527,127	£30,553,368	£31,527,127	£30,553,368

Represented by Funds

Represented by Funds	Note	Group 2026	Group 2025	Charity 2026	Charity 2025
Unrestricted general reserves	12	£7,976,911	£8,848,772	£7,976,911	£8,848,772
Designated reserves	12	£21,482,013	£19,703,021	£21,482,013	£19,703,021
Restricted reserves	13	£2,068,203	£2,001,575	£2,068,203	£2,001,575
Total	-	£31,527,127	£30,553,368	£31,527,127	£30,553,368

These are extracted from the financial statements, which were approved by the Council on 8 July 2026. They do not represent the full audited accounts. [You can find the audited Annual Report 2026-26 on our website.](#)

Consolidated cashflow statement for the year ended 31 March 2025

Reconciliation of net income to net operating cash flows

Reconciliation of Net Income to Net Operating Cash Flows	Note	2026	2025
Net income/(expenditure)	-	£1,018,324	£602,687
Adjustments for: Investment income and interest	3	-£222,342	-£245,603
Adjustments for: Net losses / (gains) on investments	8	£2,050	£3,947
Adjustments for: Profit on disposal of fixed assets	-	-£2,533	-£232,725
Adjustments for: Financing interest & fees	4c	£331,552	£400,799
Adjustments for: Depreciation	7	£637,296	£804,880
Adjustments for: Impairment charge	-	-	£1,100,000
Adjustments for: Increase in debtors	9	£11,281	-£895,083
Adjustments for: Increase in creditors	11	£1,044,637	£85,653
Adjustments for: Non-actuarial movement in pension provision	6	-	-
Net cash provided by operating activities	-	£2,820,265	£1,624,555

Cash flow statement

Cash flow statement	Note	2026	2025
Net cash provided by operating activities	-	£2,820,265	£1,624,555
Cash flows from investing activities: Dividends, interest & rents from investments	3	£222,342	£245,603
Cash flows from investing activities: Purchase of tangible fixed assets	7	-£516,135	-£348,396
Cash flows from investing activities: Proceeds of sales of fixed assets	-	£2,702	£456,836
Proceeds of sales of fixed assets: Proceeds of sales of investments	-	£78,846	-
Net cash used in investing activities	-	-£212,245	£354,043
Cash flows from investing activities: Repayments of borrowing	10	-£1,869,182	-£387,749
Cash flows from investing activities: Financing interest & fees	4c	-£331,552	-£400,799
Net cash used in financing activities	-	-£2,200,734	-£788,548
Change in cash and cash equivalents in the reporting period	-	£407,286	£1,190,050
Cash and cash equivalents at the beginning of the reporting period	-	£8,244,498	£7,054,448
Cash and cash equivalents at the end of the reporting period	-	£8,651,784	£8,244,498

Analysis of cash and cash equivalents

Analysis of cash and cash equivalents

Analysis of cash and cash equivalents	2026	2025
Cash in hand	£633,304	£456,443
Notice deposits (up to one year)	£8,018,480	£7,788,055
Total cash and cash equivalents	£8,651,784	£8,244,498

Analysis of changes in net debt

Analysis of changes in net debt	At start of year	Cashflows	New operating leases	Other non-cash changes	At end of year
Cash	£8,244,498	£407,286	-	-	£8,651,784
Loans falling due within one year	-£389,439	£389,439	-	-£400,807	-£400,807
Loans falling due after one year	-£6,381,919	£1,479,743	-	£400,807	-£4,501,369
Operating lease obligations	-£66,225	-£83,225	-	-	-£149,450
Total	£1,406,915	£2,193,243	-	-	£3,600,158

The notes on the following pages form part of these accounts.

Notes to the accounts for the year ended 31 March 2026

1. Principal accounting policies

General information

The Royal School for the Blind (operating as SeeAbility) is a registered charity (charity number: 255913). Its registered office is Wesley House, Bull Hill, Leatherhead, Surrey KT22 7AH.

Basis of preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice for

Charities 2015 (SORP 2015), the Charities Act 2011 and applicable accounting standards (FRS102).

The charity is a Public Benefit Entity.

"These financial statements consolidate the results, assets and liabilities of the charity's trading subsidiary, See-Ability Limited, on a line by line basis. The charity's own Statement of Financial Activities has not been presented."

"The trustees consider that there are no material uncertainties regarding the charity's ability to continue as a going concern."

The principal accounting policies and estimation techniques are as follows:

Income

Income is recognised when the charity has entitlement, when the amount can be measured with sufficient reliability and when receipt is probable.

Local authority fees and other operating income represents amounts receivable from funding bodies and from individuals for the provision of services by the charity.

Legacy income is recognised when entitlement has been proven by the grant of probate, when receipt is judged to be probable and when the amount can be measured reliably. Where subsequent events provide confirmation of the probability or measurement of amounts to which the charity was entitled as at the balance sheet date, an adjustment is made to recognise the related income.

Grant income is recognised in line with the specific requirements of the funding agreement.

Investment income and interest receivable are the amounts received and receivable during the year.

Expenditure

Expenditure is recognised when the related liability is incurred.

Charitable activity costs comprise expenditure, including staff costs, directly attributable to each activity. Where costs cannot be directly attributed they have been allocated to activities on a cost-incurred basis.

Support costs have been allocated to each activity based on the number of service users and staff, and directors' time allocations. Governance costs are included within support costs and relate to the management of the charity's assets, organisational administration and compliance with constitutional and statutory requirements.

Expenditure on raising funds comprises costs incurred in encouraging people and organisations to support the charity's work financially. These include the costs of advertising, publicity and of the staging of fundraising events.

Payments in relation to the termination of employment are recognised when the relevant decision-making process has been completed and communicated to all affected parties.

Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds are the unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are used in accordance with the specific instructions imposed by the donors or which have been raised by the charity for particular purposes.

Finance and Operating Leases

Costs in respect of operating leases are charged on a straight line basis over the lease term. Leasing agreements which transfer to SeeAbility substantially all the benefits and risks of ownership of an asset are treated as if the asset had been purchased outright. The assets are included in fixed assets and the capital elements of the leasing commitments are shown as obligations under finance leases. The lease rentals are treated as consisting of capital and interest elements. The capital element is applied to reduce the outstanding obligations and the interest element is charged against profit. Assets held under finance leases are depreciated over the lease term.

Investments

Investments are stated at market value. Realised and unrealised gains on investments are dealt with in the Statement of Financial Activities.

Fixed Assets and Depreciation

Fixed assets are included at either cost or valuation. All fixed assets owned at 1 April 1995 were revalued on that date; subsequent additions have been included at cost. As part of the transition to SORP 2015 a fair value adjustment was applied to the value of certain freehold property as at 1 April 2014. Depreciation is calculated to write off the cost or valuation of assets, net of anticipated disposal proceeds, over their useful economic lives as follows:

- Freehold buildings: 25 to 86 years
- Fixtures & fittings: 3 or 5 years
- Motor vehicles: 4 years or lease term

Freehold and leasehold properties are specialised properties used for charitable purposes. The element attributable to completed freehold buildings and improvements is being written off over their expected useful life. The cost of leasehold properties is written off over the term of each lease.

Financial assets are assessed for indicators of impairment at each reporting date. Where an indicator of impairment is identified, the estimated impairment is calculated and charged as additional depreciation through the Statement of Financial Activities, allocated to the same headings as the depreciation charge on the asset.

Basic financial instruments – assets and liabilities

Basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable are accounted for on the following basis:

Cash and cash equivalents

Cash and cash equivalents includes cash in hand, deposits held at banks, other short-term highly liquid investments with original maturities of six months or less and bank overdrafts. Bank overdrafts, when applicable, are shown within current liabilities.

Debtors and creditors

Debtors and creditors are recorded at the transaction price. Any losses arising from impairment are recognised in the Statement of Financial Activities.

Interest rate hedging

The charity has entered into an interest rate swap arrangement to hedge its exposure to volatility in respect of its long term borrowings, as disclosed in note 10.

The interest rate swap asset/liability is recognised at fair value as at the balance sheet date and remeasurement differences are taken to the Statement of Financial Activities.

Pensions

Defined benefit scheme

SeeAbility operates a defined benefit pension scheme which has been closed to new members since 1997 and was closed to future accrual in 2009. The surplus or deficit of the scheme is recognised on the balance sheet. Changes in the assets and liabilities of the scheme in the year are disclosed and allocated as follows:

Changes relating to current or past service costs and gains and losses on settlements and curtailments, and pension finance costs arising from changes in the net of the interest costs and expected return on assets, are allocated to the relevant activity heading based on staff costs of employees within the scheme. Pension finance income arising from similar changes is recognised as an incoming resource. Actuarial gains and losses are recognised below net incoming resources.

The assets, liabilities and movements in the surplus or deficit of the scheme are calculated by qualified independent actuaries as an update to the latest full actuarial valuation. Details of the scheme assets and liabilities and major assumptions are shown in Note 6.

A pension scheme surplus is only recognised to the extent that the surplus is recoverable either through reduced contributions in the future or through refunds.

Defined contribution scheme

SeeAbility also operates a defined contribution scheme and contributions are charged to the Statement of Financial Activities as they fall due.

Significant judgements

In preparing these financial statements, management has made judgements in the application of the charity's accounting policies which affect the amounts recognised in the financial statements. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Key areas subject to judgement and estimation are as follows:

Legacy income

Judgement is applied in the consideration of the likelihood of receipt and reliability of measurement of amounts receivable in respect of legacies to which the charity has established entitlement at the balance sheet date. Subsequent events are monitored to identify those which give additional information about conditions as at the balance sheet date which would warrant adjustment to the financial statements.

Hedge accounting

The applicability of hedge accounting is subject to judgement in respect of the continued effectiveness of the hedging arrangement. Hedge effectiveness is reviewed on an annual basis by management.

Pension scheme accounting

Judgement is applied in the selection of the valuation assumptions applied to the charity's defined benefit pension schemes as set out in Note 6.

2. Fees and other operating income

Fees and other operating income	2026	2025
Residential care	£11,798,848	£11,148,711
Supported living	£24,992,443	£20,954,506
Day services	£216,627	£209,315
Rents for supported living	£1,959,145	£1,805,849
Advisory and specialist services	£642,192	£514,875
Other operating income	£8,993	£9,898
Total	£39,618,248	£34,643,154

3. Income from investments

Income from investments	2026	2025
Dividends from quoted investments	£1	£2,309
Interest on cash and short term deposits	£222,341	£243,294
Total	£222,342	£245,603

4a. Total resources expended

Continuing activities 2026

Continuing activities	Direct Staff Costs	Other Direct Costs	Support Costs	Total 2026	Total 2025
Raising funds	£204,149	£140,490	£59,015	£403,654	£493,198
Personal support services	£28,730,230	£3,455,740	£5,511,414	£37,697,384	£33,848,358
Advisory and specialist services	£1,172,158	£221,047	£126,400	£1,519,605	£1,257,939
Housing and development	£161,654	£39,155	£34,386	£235,195	£274,450
Total	£30,268,191	£3,856,432	£5,731,215	£39,855,838	£35,873,945

Continuing activities 2025

Continuing activities	Direct Staff Costs	Other Direct Costs	Support Costs	Total 2025
Raising funds	£276,478	£144,553	£72,167	£493,198
Personal support services	£24,235,751	£4,659,759	£4,952,848	£33,848,358
Advisory and specialist services	£983,381	£161,714	£112,844	£1,257,939
Housing and development	£153,216	£81,075	£40,159	£274,450
Total	£25,648,826	£5,047,101	£5,178,018	£35,873,945

These activities help us to deliver our strategic goals through SeeAbility's key pillars as follows:

1. Raising funds: Excellence & Transformation pillars
2. Personal support services: Excellence & Community pillars
3. Advisory and specialist services: Excellence & Voice pillars
4. Housing and development: Transformation pillar

4b. Breakdown of support costs by activity

Breakdown of support costs by activity 2026

Continuing activities	Management	IT	Finance	HR	Training	Total 2026
Raising funds	£21,725	£6,616	£9,827	£11,962	£8,885	£59,015
Personal support services	£2,028,876	£617,837	£917,791	£1,117,111	£829,799	£5,511,414
Advisory & specialist services	£46,530	£14,170	£21,049	£25,620	£19,031	£126,400
Housing and development	£12,658	£3,855	£5,726	£6,970	£5,177	£34,386
Total	£2,109,789	£642,478	£954,393	£1,161,663	£862,892	£5,731,215

Breakdown of support costs by activity 2025

Continuing activities	Management	IT	Finance	HR	Training	Total 2025
Raising funds	£28,156	£7,832	£11,441	£13,902	£10,836	£72,167
Personal support services	£1,932,341	£537,493	£785,216	£954,099	£743,699	£4,952,848
Advisory & specialist services	£44,026	£12,246	£17,890	£21,738	£16,944	£112,844
Housing and development	£15,668	£4,358	£6,367	£7,736	£6,030	£40,159
Total	£2,020,191	£561,929	£820,914	£997,475	£777,509	£5,178,018

4c. Other direct costs and support costs (above) include

Other direct costs and support costs	2026	2025
Audit fee	£33,600	£32,400
Operating lease rentals - land and buildings	£133,648	£111,233
Operating lease rentals - equipment	£58,057	£81,779
Depreciation	£637,296	£804,880
Impairment charge	-	£1,100,000
Loan interest	£331,552	£400,799
Governance costs	£96,161	£53,558

4d. Other gains/(losses)

The unrealised loss on the interest rate swap of £44,565 (2025: loss of £51,741) is recognised in the Statement of Financial Activities.

5. Staff costs

Staff costs	2026	2025
Wages and salaries	£30,015,407	£26,470,946
Social security costs	£3,390,232	£2,211,850
Pension costs	£621,644	£562,272
Redundancy costs	-	£16,324
Life insurance	£73,672	£58,477
Total staff costs	£34,100,955	£29,319,869

Staff costs include direct staff costs of £25,254,491 (2025 - £22,700,745) and indirect support staff costs of £3,690,659 (2025 - £3,572,459). Support costs are allocated to activities on the basis of the number of service users and staff and directors' time allocations.

The 2025 redundancy costs are in respect of 3 individuals.

The number of employees, including key management personnel, who earned over £60,000 including benefits in kind but excluding national insurance and pension contributions, was:

Wages	2026	2025
From £60,000 - £69,999	4	5
From £70,000 - £79,999	3	5
From £80,000 - £89,999	3	1
From £90,000 - £99,999	-	2
From £100,000 - £109,999	1	3
From £110,000 - £119,999	3	-
From £140,000 - £149,999	-	1
From £150,000 - £159,999	1	-
Total	15	17

The Key Management Personnel comprise the CEO and the 4 (2025: 5) directors who form the Charity's Senior Leadership Team. All posts were filled throughout the year. Key Management Personnel remuneration totalled £710,649 (2025: £763,676).

Indemnity insurance covering the Council and senior officers of the charity cost £12,040 (2025: £10,920).

Remuneration for Members of the Council was £nil (2025: £nil) and expenses amounted to £nil (2025: £nil).

At the year end the number of employees, analysed by function, was:

Employees	2026 Headcount	2025 Headcount	2026 Full Time Equivalent	2025 Full Time Equivalent
Residential, nursing, day, specialist and advisory services	1,165	1,021	814	751
Personal support services and administration	66	60	58	54
Strategic development and research	16	14	11	11
Fundraising and communications	11	11	9	9
Total	1,258	1,106	892	825

6. Pension schemes – Group and Charity

The Charity offers a defined contribution scheme to all employees and pays employer contributions of between 3% and 8%.

The Charity also operates a defined benefit pension scheme in the UK administered by TPT Retirement Solutions. This is a separate trustee administered fund holding the pension assets to meet long term pension liabilities. The scheme was closed to new members in 1997 and is now closed to future accrual. An actuarial valuation was carried out as at 30 September 2023 and the results of this have been updated to 31 March 2026 by a qualified actuary, independent of the scheme's sponsoring employer.

The actuarial valuation as at 30 September 2023 showed a deficit of £252,000. The Charity agreed with the trustees that it will aim to eliminate the deficit by 31 March 2027 through the payment of contributions of £72,000 per annum (payable monthly). In addition, the Charity paid £63,140 per annum (payable monthly) until 31 March 2025 and then £76,000 per annum (payable monthly) in respect of the Scheme expenses and levies to the Pension Protection Fund, increasing annually by 3% on each 1 April, with the first increase on 1 April 2026.

Liabilities were assessed at £9,502,000 (2025: £9,678,000) and the assets were valued at £9,580,000 (2025: £9,802,000) Further details are provided below.

Present values of defined benefit obligation, fair value of assets and defined benefit asset/(liability)

Present values of defined benefit obligation, fair value of assets and defined benefit asset/(liability)	2026	2025
Fair value of plan assets	£9,580,000	£9,802,000
Present value of defined benefit obligation	-£9,502,000	-£9,678,000
Surplus in plan	£78,000	£124,000
Effect of asset ceiling / unrecognised surplus	-£78,000	-£124,000
Net defined benefit asset/(liability) to be recognised	-	-

Analysis of amount charged to statement of financial activity

Analysis of amount charged to statement of financial activity	2026	2025
Expenses	£110,000	£122,000
Operating charge	£110,000	£122,000
Interest income on assets	-£542,000	-£509,000
Interest cost of defined benefit obligation	£534,000	£501,000
Interest on effect of asset ceiling	£8,000	£8,000
Net interest cost/(credit)	-	-
Total expense recognised in the statement of financial activity	£110,000	£122,000

Other comprehensive income

Other comprehensive income	2026	2025
Return on assets excluding interest income	-£115,000	-£881,000
Experience gains/(losses) on liabilities	-£31,000	-£18,000
Gain from change in assumptions	£54,000	£849,000
Gain from the change in the amount of surplus that is not recoverable (excluding amounts included in net interest cost)	£54,000	£37,000
Actuarial loss before and after tax	-£38,000	-£13,000

Split of gain from change in assumptions

Split of gain from change in assumptions	2026	2025
(Loss)/Gain from change of demographic assumptions	-£6,000	-£46,000
Gain from change of financial assumptions	£60,000	£895,000
Total	£54,000	£849,000

Movement in balance sheet asset/(liability) during the year

Movement in balance sheet asset/(liability) during the year	2026	2025
Surplus/(deficit) at the start of the year	-	-
Expenses	-£110,000	-£122,000
Re-measurements included in statement of financial activity	-£38,000	-£13,000
Employer contributions	£148,000	£135,000

Change in assets during the year

Change in assets during the year	2026	2025
Assets at the start of the year	£9,802,000	£10,728,000
Interest income	£542,000	£509,000
Expenses	-£110,000	-£122,000
Experience on plan assets - actuarial loss	-£115,000	-£881,000
Employer contributions	£148,000	£135,000
Benefits paid	-£687,000	-£567,000
Total	£9,580,000	£9,802,000
The actual return of the plan assets over the reporting year was	£427,000	-£372,000

Change in liabilities during the year

Change in liabilities during the year	2026	2025
Liabilities at start of period	£9,678,000	£10,575,000
Service cost	-	-
Interest expense	£534,000	£501,000
Actuarial losses	-£23,000	-£831,000
Benefits paid	-£687,000	-£567,000
Liabilities at end of period	£9,502,000	£9,678,000

Assets breakdown

The following table provides a breakdown of total assets by category:

Asset category	2026	2025
Equities	£434,000	£243,000
Government bonds and LDIs	£6,016,000	£6,044,000
Property	£171,000	£1,052,000
Other	£2,914,000	£2,463,000
Total	£9,580,000	£9,802,000

Summary of financial assumptions

The following assumptions were used:

Financial assumption	2026 % p.a.	2025 % p.a.
Discount rate	5.97	5.72
Price inflation (RPI)	3.31	3.13
Price inflation (CPI)	3.00	2.74
Earnings growth	n/a	n/a
Deferred revaluation: Final salary RPI max 5% p.a.	3.31	3.13
Pension increases in payment: CPI max 5% p.a.	2.91	2.69
Pension increases in payment: CPI max 2.5% p.a.	2.04	1.94
Pension increases in payment: CPI max 3% p.a.	2.31	2.19

The administration costs for the year in respect of the defined benefit scheme were £63,140 (2025: £63,140).

Pension Costs – NHS Pension Scheme

Following a TUPE transfer in October the charity has 4 employees who are covered by the provisions of the NHS Pension Scheme. The scheme is an unfunded, defined benefit scheme that covers NHS employers, GP practices and other bodies, allowed under the direction of the Secretary of State, in England and Wales.

The scheme is not designed to be run in a way that would enable scheme assets and liabilities to be identified at an individual employer level and therefore, under the requirements of FRS 102 and the Charities SORP, contributions to the scheme are accounted for as if it were a defined contribution scheme. The charity therefore recognises contributions payable to the scheme in the Statement of Financial Activities in the period in which they become payable.

Scheme Characteristics

The NHS Pension Scheme is a statutory, unfunded defined benefit scheme. Contributions are credited to the Exchequer and the scheme is financed on a pay-as-you-go basis, with benefits paid from current contributions and centrally managed funding.

The scheme is subject to a full actuarial valuation carried out by the Government Actuary's Department. However, as the charity is unable to identify its share of the underlying assets and liabilities of the scheme, no liability for future payments of benefits is recognised in the financial statements.

Contributions

Employer contributions are payable at rates determined by the Scheme Actuary and advised by NHS England and the Department of Health and Social Care.

The total employer contributions payable by the charity to the NHS Pension Scheme for the year ended 31 March 2026 were £5,645 (2025: £nil).

At the balance sheet date, outstanding contributions of £8,197 (2025: £nil) were included in creditors.

Contribution Rates

During the year, the employer contribution rate was 14.38% of pensionable pay (2025: n/a).

Additional Information

Further details of the NHS Pension Scheme, including actuarial valuation reports and full scheme accounts, are available in the published annual report of the NHS Pension Scheme which is laid before Parliament.

7. Tangible fixed assets (Group and Charity)

Cost or valuation

Cost or valuation	Freehold Land and Buildings	Leasehold Land and Buildings	Fixtures and Fittings	Motor Vehicles	Computer Equipment	Total
At 1 April 2025	£29,351,252	£1,085,637	£3,908,084	£185,349	£595,361	£35,125,683
Additions	-	-	£366,916	£93,655	£55,564	£516,135
Disposals	-£22,336	-	-£497,412	-£84,691	-£50,580	-£655,019
At 31 March 2026	£29,328,916	£1,085,637	£3,777,588	£194,313	£600,345	£34,986,799

Depreciation

Depreciation	Freehold Land and Buildings	Leasehold Land and Buildings	Fixtures and Fittings	Motor Vehicles	Computer Equipment	Total
At 1 April 2025	£5,518,153	£600,131	£2,905,361	£154,138	£478,750	£9,656,533
Charge for the year	£317,893	£17,287	£218,582	£11,664	£71,870	£637,296
Impairment	-	-	-	-	-	-
Disposals	-£22,229	-	-£497,371	-£84,684	-£50,565	-£654,849
At 31 March 2026	£5,813,817	£617,418	£2,626,572	£81,118	£500,055	£9,638,980

Net book value

Net book value	Freehold Land and Buildings	Leasehold Land and Buildings	Fixtures and Fittings	Motor Vehicles	Computer Equipment	Total
At 31 March 2026	£23,515,099	£468,219	£1,151,016	£113,195	£100,290	£25,347,819
At 31 March 2025	£23,833,099	£485,506	£1,002,723	£31,211	£116,611	£25,469,150

8. Fixed asset investments

Market value of UK quoted investments

Market value of UK quoted investments	2026	2025
At 1 April	£80,925	£84,872
Disposals in year	-£78,846	-
Net realised (2025 - unrealised) investment losses recognised in the SOFA	-£2,050	-£3,947
Group total at 31 March	£29	£80,925
Investment in subsidiary undertaking	1	1
Charity total at 31 March	£30	£80,926
Historical cost of quoted investments at 31 March	-	£9,597

SeeAbility owns See-Ability Limited, a company registered in England and Wales with company number 02780575. Its trading figures have been included in the consolidated accounts. The reported results for the year ended 31 March 2026 were:

Results	2026	2025
Turnover	£514,875	£514,875
Expenditure	£514,875	£514,875
Profit before tax	nil	nil

The capital of the company comprises one ordinary share of £1.

9. Debtors

Amounts falling due within one year

Amounts falling due within one year	Group 2026	Group 2025 as restated	Charity 2026	Charity 2025 as restated
Trade debtors	£2,494,406	£1,857,769	£2,409,875	£1,749,559
Prepayments and accrued income	£978,368	£1,649,433	£978,368	£1,649,433
Amounts receivable from See-Ability Ltd	-	-	£138,685	£90,702
Other debtors	£64,201	£41,054	£63,927	£40,926
Total	£3,536,975	£3,548,256	£3,590,855	£3,530,620

10. Bank loans

Bank loans are repayable as follows:

Repayable loans	Group 2026	Group 2025	Charity 2026	Charity 2025
Within one year	£400,807	£389,439	£400,807	£389,439
Between one and five years	£1,481,933	£1,678,385	£1,481,933	£1,678,385
In five years or more	£3,019,436	£4,703,534	£3,019,436	£4,703,534
Total	£4,902,176	£6,771,358	£4,902,176	£6,771,358

The original total loan facilities were £10.3m of which £9.4m was drawn down.

There is an interest rate swap in place until December 2026 to fix the interest on £2.6m (2024 - £2.6m) at 2.15% plus margin.

11. Creditors: Amounts falling due within one year

Creditors: Amounts falling due within one year	Group 2026	Group 2025	Charity 2026	Charity 2025
Trade creditors	£822,252	£765,569	£778,583	£754,830
Other creditors	£717,231	£281,065	£708,482	£272,317
Other taxation and social security	£737,780	£521,570	£737,780	£521,570
Outstanding pension contributions	£173,209	£141,014	£173,209	£141,014
Accruals	£1,216,432	£913,049	£1,210,310	£907,109
Deferred income	£12,336	£12,336	£12,336	£12,336
Total	£3,679,240	£2,634,603	£3,620,700	£2,609,176

Deferred income

Deferred income	Group 2026	Group 2025	Charity 2026	Charity 2025
Balance brought forward at 1 April	£12,336	£16,706	£12,336	£16,706
Released during the year	-£12,336	-£16,706	-£12,336	-£16,706
Created during the year	£12,336	£12,336	£12,336	£12,336
Balance carried forward at 31 March	£12,336	£12,336	£12,336	£12,336

12. Unrestricted funds (Group and Charity)

Unrestricted funds 2025/2026

Unrestricted funds	Balance at 1 April 2025	Income	Expenditure	Gains / (losses)	Transfers	Balance at 31 March 2026
Designated funds	£19,703,021	-	-£606,156	-	£2,385,148	£21,482,013
General funds	£8,848,772	£40,508,753	-£38,948,851	-£46,615	-£2,385,148	£7,976,911
Total	£28,551,793	£40,508,753	-£39,555,007	-£46,615	-	£29,458,924

Designated funds of £21,482,013 represent the net book value of tangible assets used by the charity to provide its residential, nursing, day care, rehabilitation and other services, less outstanding loans used to finance those assets.

The transfer of £2,385,148 from General Funds to Designated Funds reflects the net of additions to fixed assets, disposal of fixed assets, and capital elements of loan repayments.

Unrestricted funds 2024/2025

Unrestricted funds	Balance at 1 April 2024	Income	Expenditure	Gains / (losses)	Transfers	Balance at 31 March 2025
Designated funds	£21,211,143	-	-£1,873,740	-	£365,618	£19,703,021
General funds	£6,991,939	£36,217,272	-£33,792,475	-£55,688	-£512,276	£8,848,772
Total	£28,203,082	£36,217,272	-£35,666,215	-£55,688	-£146,658	£28,551,793

Designated funds of £19,703,021 represent the net book value of tangible assets used by the charity to provide its residential, nursing, day care, rehabilitation and other services, less outstanding loans used to finance those assets.

The transfer of £589,720 from General Funds to Designated Funds reflects the net of additions to fixed assets, disposal of fixed assets and capital elements of loan repayments.

13. Restricted funds (Group and Charity)

Restricted funds 2025/2026

Restricted funds	Balance at 1 April 2025	Movement in resources – Incoming	Movement in resources – Outgoing	Movement in resources – Transfers	Balance at 31 March 2026
Work with adults	£208,580	£140,522	-£209,159	-	£139,943
Work with volunteers	£10,564	£10,000	-	-	£20,564
Work with children	-	£125,000	-	-	£125,000
Restricted assets	£1,522,840	-	-£31,140	-	£1,491,700
Other funds	£259,591	£91,937	-£60,532	-	£290,996
Total	£2,001,575	£367,459	-£300,831	-	£2,068,203

Restricted funds 2024/2025

Restricted funds	Balance at 1 April 2024	Movement in resources – Incoming	Movement in resources – Outgoing	Movement in resources – Transfers	Balance at 31 March 2025
Work with adults	£127,223	£181,357	-£100,000	-	£208,580
Work with volunteers	£3,814	£10,200	-£3,450	-	£10,564
Restricted assets	£1,407,322	-	-£31,140	£146,658	£1,522,840
Other funds	£260,981	£71,750	-£73,140	-	£259,591
Total	£1,799,340	£263,307	-£207,730	£146,658	£2,001,575

14. Analysis of net assets between funds (Group and Charity)

Analysis of net assets between funds (Group and Charity) at 31 March 2026

Net assets between funds	Tangible fixed assets	Investments	Net other assets	Long term loans	Total at 31 March 2026
Restricted funds	£1,491,700	-	£576,503	-	£2,068,203
Unrestricted designated funds	£23,856,119	-	£2,528,070	-£4,902,176	£21,482,013
General funds	-	£29	£7,976,882	-	£7,976,911
Total	£25,347,819	£29	£11,081,455	-£4,902,176	£31,527,127

Analysis of net assets between funds (Group and Charity) at 31 March 2025

Net assets between funds	Tangible fixed assets	Investments	Net other assets	Long term loans	Total at 31 March 2025
Restricted funds	£1,522,840	-	£478,735	-	£2,001,575
Unrestricted designated funds	£23,946,310	-	£2,528,069	-£6,771,358	£19,703,021
General funds	-	£80,925	£8,767,847	-	£8,848,772
Total	£25,469,150	£80,925	£11,774,651	-£6,771,358	£30,553,368

15. Capital commitments (Group and Charity)

The Charity had the following capital commitments at the balance sheet date:

Capital commitments	2026	2025
Contracted but not provided	Nil	Nil
Authorised but not contracted	Nil	Nil

16. Contingent liabilities

Three properties have been acquired through NHS funded programmes. In the event of disposal of these properties, the Charity is committed to repaying a proportion of the initial grant to NHS England who have the right to waive such entitlement (£1,523,000).

At the year end, the Trustees had no plan to dispose of the properties.

17. Operating leases

At the year end, the Charity had the following obligations under non-cancellable leases:

Land and buildings

Land and buildings	2026	2025
Payable in less than one year	£66,824	£55,687
Payable in more than one year, but less than five years	-	-
Total	£66,824	£55,687

Motor vehicles and equipment

Motor vehicles and equipment	2026	2025
Payable in less than one year	£31,898	£10,847
Payable in more than one year, but less than five years	£79,507	£28,470
Total	£111,405	£39,317

18. Financial instruments

Financial instruments	2026	2025
Financial assets measured at fair value (listed investments and interest rate swap)	£37,863	£163,323
Financial assets measured at amortised cost (cash, trade and other debtors)	£11,210,391	£10,143,321
Financial liabilities measured at amortised cost (bank loans, trade & other creditors)	£6,614,868	£7,959,006

19. Related party transactions

There were no transactions between related parties during the year.

20. Post balance sheet event

There have been no post balance sheet events that require adjustment or disclosure.

21. Consolidated statement of financial activities for the year ended 31 March 2025

Income

Income	Note	Unrestricted General Funds	Unrestricted Designated Funds	Restricted Funds	Total 2025	Total 2024
Donations and legacies	-	£1,095,790	-	£263,307	£1,359,097	£1,472,298
NHS property grant	-	-	-	-	-	£687,314

Income from charitable activities

Income from charitable activities	Note	Unrestricted General Funds	Unrestricted Designated Funds	Restricted Funds	Total 2025	Total 2024
Local authority fees and other operating income	3	£34,643,154	-	-	£34,643,154	£30,468,410

Other income

Other income	Note	Unrestricted General Funds	Unrestricted Designated Funds	Restricted Funds	Total 2025	Total 2024
Net gain/(loss) on disposal of fixed assets	-	£232,725	-	-	£232,725	-
Income from investments	2	£245,603	-	-	£245,603	£181,240

Total income

Unrestricted General Funds	Unrestricted Designated Funds	Restricted Funds	Total 2025	Total 2024
£36,217,272	-	£263,307	£36,480,579	£32,809,262

Expenditure

Expenditure	Note	Unrestricted General Funds	Unrestricted Designated Funds	Restricted Funds	Total 2025	Total 2024
Costs of raising funds	-	£493,198	-	-	£493,198	£837,466

Expenditure on charitable activities

Expenditure on charitable activities	Note	Unrestricted General Funds	Unrestricted Designated Funds	Restricted Funds	Total 2025	Total 2024
Service provision costs	-	£31,770,274	£1,870,354	£207,730	£33,848,358	£29,681,269
Advisory and specialist services	-	£1,254,553	£3,386	-	£1,257,939	£1,134,847
Housing and development	-	£274,450	-	-	£274,450	£295,645
Total	-	£33,299,277	£1,873,740	£207,730	£35,380,747	£31,111,761

Total expenditure

Note	Unrestricted General Funds	Unrestricted Designated Funds	Restricted Funds	Total 2025	Total 2024
4&5	£33,792,475	£1,873,740	£207,730	£35,873,945	£31,949,227

Net movement in funds

Expenditure	Note	Unrestricted General Funds	Unrestricted Designated Funds	Restricted Funds	Total 2025	Total 2024
Net income/ (expenditure) before transfers	-	£2,424,797	-£1,873,740	£55,577	£606,634	£860,035
Net (losses)/gains on investments	8	-£3,947	-	-	-£3,947	£7,042
Net income/ (expenditure) before and after tax	-	£2,420,850	-£1,873,740	£55,577	£602,687	£867,077
Transfers between funds	12	-£512,276	£365,618	£146,658	-	-
(Loss)/Gain on interest rate swap	4	-£51,741	-	-	-£51,741	-£27,805
Net movement in funds	-	£1,856,833	-£1,508,122	£202,235	£550,946	£839,272

Reconciliation of funds

Funds	Note	Unrestricted General Funds	Unrestricted Designated Funds	Restricted Funds	Total 2025	Total 2024
Total funds brought forward at 1 April	-	£6,991,939	£21,211,143	£1,799,340	£30,002,422	£29,163,150
Net movement in funds as above	-	£1,856,833	-£1,508,122	£202,235	£550,946	£839,272
Total funds carried forward at 31 March	-	£8,848,772	£19,703,021	£2,001,575	£30,553,368	£30,002,422

Thank you

Companies

- Burney House Properties
- Caledonia Investments plc
- International Castor
- Johnson & Johnson
- Mid-Optic
- Optix
- Park Holidays
- PricewaterhouseCoopers
- Reynolds Porter Chamberlain LLP
- Tatsu Partners

Trusts and Foundations

- The Gerald Micklem Charitable Trust
- The Peter John Foord Charitable Trust
- Holloway Charitable Trust
- Joseph Strong Frazer Trust
- The SMB Trust
- The Ranmore Charitable Trust
- City Bridge Foundation
- Baily Thomas Charitable Fund
- The Mary Alice Harris Charitable Trust
- The Haydn Abbott Charitable Trust
- O'Hea Charitable Trust

Individuals

- Jim and Emma Maun
- Mr and Mrs Mike and Kirsty Barnes
- Mr Eric Herd
- Paul Cutter and Alyson Farrell
- Adrian and Angela Waddingham
- Susan and David Newlands
- Mr Michael Buckingham
- Andrew & Sara Brown
- Richard Smart

Development Board

- Mr Mike Barnes
- Mr Cary Dawes
- Mr Michael Smith

We would also like to thank the following:

Our supporters who generously left us a gift in their will or gave gifts in memory of a loved one.

The community groups and individuals who have collected, baked, hosted local events and fundraised for us.

Our challenge eventers who ran, hiked, wheeled and completed virtual challenges to support us.

Our generous and loyal supporters who regularly donate funds and their time through volunteering, so that SeeAbility can create more opportunities for people with learning disabilities, autism, and sight loss to live, love, thrive and belong.

We also extend our most grateful thanks to those individuals, trusts and companies who have supported our work this year and who wish to remain anonymous.

Please note that this is the screen reader version of SeeAbility's Annual Report. While it includes information from the Annual Report and Accounts, it is not the full audited accounts and therefore does not include the auditor's report. **You can find the [audited Annual Report 2025-26 on our website](#).**

<http://www.seeability.org>

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Registered Charity Number 255913