

Modern Slavery and Human Trafficking Statement

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and outlines the steps taken by SeeAbility to prevent modern slavery and human trafficking within our organisation and supply chains.

Our Organisation

SeeAbility is a CQC-registered adult social care provider delivering regulated services across the south of England. We are committed to protecting people's human rights, promoting dignity and respect, and ensuring safe, ethical employment practices across all areas of our work.

Our Commitment

We recognise modern slavery and human trafficking as serious safeguarding and human rights issues. We operate a zero-tolerance approach to all forms of exploitation and are committed to identifying, preventing, and responding to risks within our organisation and supply chains.

This commitment aligns with our safeguarding responsibilities and our duty to provide services that are safe, well-led, and responsive, in line with CQC expectations.

Policies and Governance

Our approach is underpinned by robust governance arrangements and policies, including:

- Modern Slavery Policy
- Safeguarding Policy
- Recruitment and Safer Employment Policy
- Whistleblowing Policy
- Equality, Diversity and Inclusion Policy
- Code of Conduct

These policies are reviewed regularly and support a culture of openness, accountability, and continuous improvement.

Recruitment and Employment Practices

We operate fair, transparent, and lawful recruitment practices to ensure that all workers:

- Are employed voluntarily and paid in line with statutory requirements
- Have their identity and right to work in the UK verified
- Are not charged recruitment or placement fees
- Are able to raise concerns safely without fear of detriment

These arrangements support colleagues' wellbeing and help reduce the risk of exploitation.

Supply Chains and Due Diligence

Our supply chains include recruitment agencies, training providers, and operational suppliers. While overall risk is considered low, we remain vigilant.

We take proportionate steps to manage risk by:

- Undertaking due diligence on new suppliers
- Expecting compliance with employment, safeguarding, and human rights legislation
- Addressing concerns promptly and taking action where standards are not met

Training and Awareness

Colleagues receive safeguarding training that includes awareness of exploitation, coercion, and abuse. Clear reporting pathways are in place, and Colleagues are encouraged to speak up in line with our whistleblowing arrangements.

Monitoring and Continuous Improvement

We recognise that preventing modern slavery is an ongoing responsibility. We regularly review our practices, respond to emerging risks, and strengthen controls where needed to ensure continued compliance and good governance.

Approval

This Modern Slavery and Human Trafficking Statement was approved by the Council of Trustees on 26th March 2026 and signed on its behalf by Jack Stacy, Chair of Trustees.

Signed:

Chair of Trustees
26th March 2026

