

## Easy read statement on inclusive employment



Easy read statement

### What is inclusive employment?



Inclusive employment means giving people with disabilities the right support so they can work.



This statement says what we think about people with disabilities finding work.

# What is the problem?



Lots of people with learning disabilities and autism want to work.



The law says people with disabilities should get the same chances as everyone else.



Not enough people with learning disabilities and autism get the chance to work.



Sometimes people with disabilities are not treated fairly.

This is called disability discrimination.

# What we are doing



Our Ready Willing and Able programme is helping people with disabilities to get a job.



We show employers how to make 'reasonable adjustments'.

Reasonable adjustments are changes that make work easier for people with disabilities.



We help build people's confidence and get work experience.



Some people with disabilities can not work.

They must also have the support they need.

# What the government is doing



There are lots of government projects that help people with disabilities to work.



Each local Job Centre Plus helps people with disabilities to use these projects.



In the future they might allow people to try a job without losing their benefits.



The **Access to Work** scheme provides support when someone has found a job.



Employers can join the **Disability Confident** scheme.

This helps employers give people with disabilities jobs.



But there are still too many people with learning disabilities and autism without jobs.

## What does SeeAbility want to see change?



We want the government to have a plan for people with learning disabilities.

The plan should help people find work.



Employers should tell people why it is good to give people with learning disabilities and autism a job.



The government should make sure employers in the Disability Confident scheme are supporting people in the right way.



Job Centres and the government should make things easier to understand and more accessible.



Staff at Job Centre Plus should get more training on different disabilities.



There should be more help given to young people with disabilities when they leave school.



The government should not cut the budget to Access to Work.



There are lots of problems with the Access to Work scheme that need fixing.



Access to Work could support many more people with disabilities if it worked well.





The government need to find a way to stop disability discrimination.



They should collect better data on employment of people with learning disabilities.



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