

# Rewards and appreciation package



## £250 monthly bonus draw

Every month, four lucky colleagues will be drawn at random to receive a £250 bonus!



## Tickets for good scheme

Discounted theatre and gig tickets to colleagues, so you can enjoy some well-deserved downtime!



## Driving lesson support\*

SeeAbility offers financial support for eligible colleagues to pass their driving test.



## Family-friendly policies

SeeAbility offers a range of benefits for colleagues with families.



## SeeAbility Benefit Hub

The SeeAbility Benefit Hub provides discounts from hundreds of brands.



## Health plans

Claim money back towards the cost of essential healthcare.



## Life assurance

SeeAbility can pay a tax-free lump sum to those left behind in the event of a colleague's death.



## Overtime policy

This covers eligibility and pay for overtime, sleep-ins and bank holidays, including Christmas.



## Financial assistance

Access an interest-free loan during times of financial hardship for food, travel and utility bills.



## Hot drinks and snacks fund\*

Each of our homes has a budget for purchasing hot drinks and snacks for our colleagues.



## Employee assistance program (EAP)

Access specialist mental health support with accredited counsellors and therapists.



## Loyal service awards

We recognise and reward our long-standing colleagues for their contributions to our charity.



## Season tickets

Access an interest-free loan for work-related annual season tickets!



## Discretionary bonus

SeeAbility can offer bonuses to all colleagues at their discretion.



## Leadership development

Opportunities to advance your career at SeeAbility through internal training and promotions.



## Blue light card

Access thousands of amazing discounts, both online and on the high street!



## Annual leave policy

Increase your annual leave entitlement the longer you work with us!



## Referral scheme

Refer a friend or family member and earn a bonus of up to £600!



## Wellbeing coaches

Access informal 1:1 support in areas such as disability and inclusion, finance, mental health.



## Apply for your QCF

Develop your professional skills with funded QCF applications!



## Pension contributions

Save for your financial future, with monthly top-ups to your contributions provided by SeeAbility.



## Free eye tests

Annual eye tests are provided free of charge through Specsavers.



## Bereavement support

We provide compassionate leave, 1:1 coaching, and a dedicated bereavement support helpline.



## Colleague connection fund

Each department has a budget for bringing our teams together for fun and inclusive events.



## Cycle to work

Save up to 47% on new cycling equipment!



Some benefits may not apply to Bank Workers. Please check the job advert for more details.

\*Driving lesson support and the hot drinks and snacks fund are only available to operational colleagues.



**SEE ABILITY**

Live. Love. Thrive. Belong.